

AGENDA

Call to Order

Roll Call; Establish Quorum

Action Items

- Approval of Agenda
- Approval of Previous Minutes

Discussion Items

• 2025-2030 Strategic Plan Development

Information Items

Principal's Report

Announcements

Public Comment

Adjournment





ACTION ITEMS

Approval of Agenda
Approval of Previous Minutes



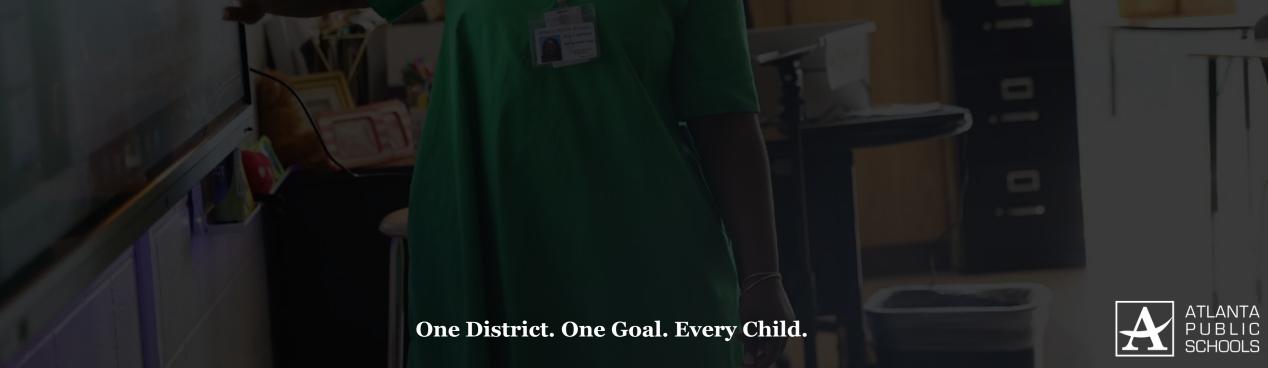
DISCUSSION ITEMS



2025-2030 SCHOOL STRATEGIC PLAN DEVELOPMENT







We are *Atlanta's* Public School System

To educate and empower Atlanta's students to shape the future

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

Our System Is Efficient & Effective

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- ➤ Leverage data to drive strategic financial investments
- Implement sustainability initiatives

We Are Strengthening Our Instructional Core Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- Accelerate early learning

We Are Caring For Every Child Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- Implement systematic culture and climate strategies
- Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity Atlanta's students will have access to explore and expand their passions and interests.

- > Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eg. School of the Arts)



Goals and Key Performance Indicators



By 2030, we will increase the percentage of 3rd grade students scoring proficient or above in ELA (GA Milestones) by **20 percentage points.**



By 2030, we will increase the percentage of 8th grade students scoring proficient or above in Math (GA Milestones) by **20 percentage points.**



By 2030, we will increase the percentage of students meeting at least one CCRPI College and Career Readiness Indicator by **20 percentage** points.

Focus Area: We Are Caring For Every Child

Actual (2025)

Light pink: 2024

Target (2030)

68.8%	Absenteeism % of students who are not chronically absent*	80%
00.070	Sense of Belonging	3070
60%	% students who feel a sense of belonging*	75%
	Discipline: All Students	
89.6%	% of all students without suspensions (OSS) *	95%
	Discipline: Students with Disabilities	
	% of Students with Disabilities students without suspensions	
83.5%	(OSS)*	95%
	Discipline: Black Students	
86.4%	% of Black students without suspensions (OSS)*	95%
	Student-Staff Relationships	
	% of students feeling comfortable going to most or all of the	
56%	adults in the school for help*	75%
	Student Success Plans	
0%	% of students with individual success plans	90%
	School Climate	
19%	% of schools with 4 or 5 star climate rating*	50%

^{*} Includes Charter and Partner Schools







What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the main focus areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?

How will we evaluate performance to know if we are achieving the results we want?

What high-leverage strategies will lead to the desired results?

Who will do what by when?

We are educating and empowering Atlanta's students to shape the future.

- 1. Literacy
- 2. Numeracy
- 3. College & Career Readiness

We are Caring for Every Child (example)

Expand strategies that reduce chronic absenteeism (example)

% of students who are not chronically absent (example)

Implement Multi-Tiered Systems of Support (MTSS) (example)

Monthly, provide consistent communication with all families on the importance of attendance and supports available (example)



Management

GO Team Focus (Governance)



Strategic Goals

Focus Areas

Objectives

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

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What continuous improvement activities are needed to get results?



School Strategic Planning Overview

Purpose: To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will create alignment, reduce confusion, and simplify our efforts.

Timeline: Your school's 2030 Strategic Goals and Objectives should be **updated**, **approved and ranked by January 2026**. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.



Three Key Resources to Review

2020-2025 School Strategic Plan 2025-2026 Continuous Improvement Plan Goals

School Data Sheet
https://tinyurl.com/SchoolDataSheets

Mission: Our mission is to provide a comprehensive and rigorous curriculum that will prepare all students to be life-long learners and globally minded citizens, who are growing in academics, character, and leadership.

MART Goals

Students in grades 3-5 will increase the level of Proficient and above students by at least 3 percent on the EOG ELA GMAS

APS Strategic Priorities & School Strategic Priorities Initiatives

Fostering Academic Excellence for All Data Curriculum & Instruction Increase staff knowledge of math and ELA/reading best practices to impact student learning.
 Increase implementation and intersection

of IB and DLI

illding a Culture of
Student Support
to be Child & Interpretation
2 Professionally develop the teaching staff by

2 Professionally develop the teaching staff by providing tailored, specific PD based on their collective and individual strengths and

1 Build a school structure to provide

support and opportunities for staff

 Build capacity of staff around ELL learners and strategies and tenets of IB.

Leaders & Staff
Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support Collective Action, Engagement & Empowerment Students in grades 3-5 will increase the level of Proficient and above students by at least 3 percent on the EOG Math GMAS

School Stratogics

1A. Create instructional frameworks to guide math and ELA/Reading instruction

1B. Strengthen language development with a literary focus on Interactive Read Alouds in ELA classes.

Vision Frederick W. Benteen Elementary School is a

students of today to be leaders of tomorrow

school that provides a world class education that prepare

To further support whole child development

the school will increase the integration of SEL

strategies throughout the school day amongs

and between school stakeholders inclusive of students, staff, parents, and community.

 Reflect & Revise IB unit planners after implementation in grade PreK – 5th grade.

1: Increase the amount of time allocated in the master schedule for SEL

2: Develop master schedule where teachers have collaborative planning opportunities to improve teacher efficiency in inquiry based instruction in all content areas.

1: Dual Language Immersion Program as the approved instructional model for ESOL students in grades K- 5 and provide opportunities and partnership with the EOSL/World Language Department for staff to become ESOL endorsed

Create a matrix and schedule to ensure all staff are trained on IB annually.

 Consolidate the lead team & pedagogical lead team into one governing body to streamline operation and structure for support By the end of the 2025 - 2026 school year, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.

- 2. By the end of the 2025 2026 school years, Benteen will increase the percent of students scoring proficient and above on the GMAS assessments in math by 5%, from 35% to 40%. Benteen will decrease the percent of students scoring beginning on the GMAS assessment in math by 3%, from 38 to 35%.
- 3. By the end of the 2025 2026 school year, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.

| Category | Metric | Current | KPI | Change | 2030 Goal | Correct | 2000 Goal | Change | 2030 Goal | Correct | 2000 Goal | 2000

Use the QR code to access all school data sheets



School Strategic Planning Process

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- **2** Confirm 2030 Goals
 - Create CIP Goals to 2030
 - Identify Additional Goals
- **1** Identify 2025-2030 Strategic Objectives
 - Reflect on 2020-2025 Strategic Plan
 - Review and Discuss Additional Objectives Going Forward
- **5** Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

Sample GO Team Business Meeting Cadence

Business Meeting 1:

• Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

Confirm & Prioritize Your Strategic Plan



Today's Focus: School Strategic Planning Process: Steps 1, 2, and 3

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- **2** Confirm 2030 Goals
 - Create CIP Goals to 2030
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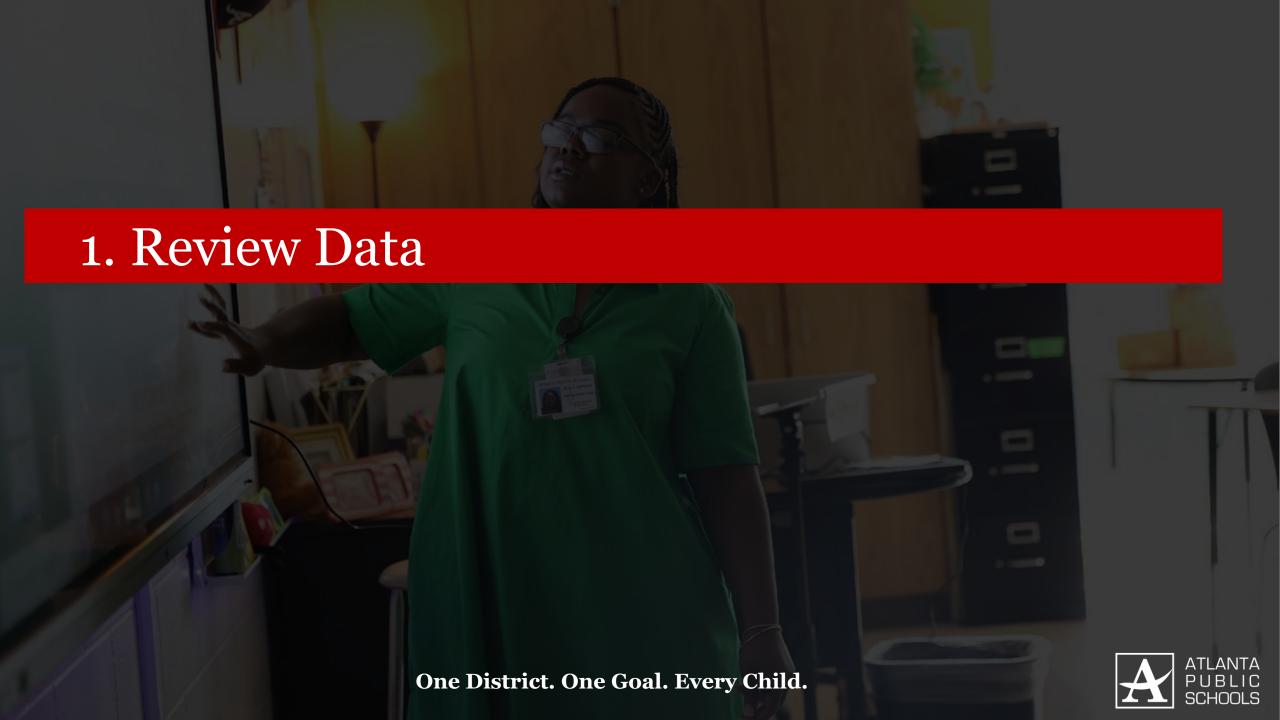
Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27





Guiding Questions for the GO Team to Discuss:

- What do you notice?
- What are your wonderings?
- Are you on track?
- Are there specific sub-group performance gaps?
- Outside of the "Instructional Core," what could be a focus area?

KPI Summary Willis A. Sutton Middle School



Focus Area	Category	Metric	Current KPI	2030 Goal C	2030 Goal	Current District Performance	Goal
District Goals	Math	% of 8th grade students scoring proficient or above in Math	52.5%	+ 20.5 pp	73.0%	52.5%	
We Are Strengthening Our Instructional Core	Subgroup Proficiency: Black students	% of Black students scoring proficient and above on End of Grade Milestones Exams	38.0%	+ 26.0 pp	64.0%	38.0%	T T
	Subgroup Proficiency: Students with Disabilities	% of Students with Disabilities scoring proficient and above on End of Grade Milestones Exams	22.0%	+ 10.0 pp	32.0%	22.0%	•
	Subgroup Proficiency: Economically Disadvantaged stud	% of Economically Disadvantaged students scoring proficient and above on End of Grade Milestones Ex	29.4%	+ 26.0 pp	55.4%	29.4%	
	Subgroup Growth: Black students	% of Black students with a Typical or High End of Grade Milestones Student Growth Percentile	66.4%	+ 10.7 pp	77.1%	66.4%	
	Subgroup Growth: Students with Disabilities	% of Students with Disabilities students with a Typical/High EOG Milestones Student Growth Perce	67.6%	+ 10.7 pp	78.3%	67.6%	
	Subgroup Growth: Economically Disadvantaged students	% of Economically Disadvantaged students with a Typical/High EOG Milestones Student Growth Perce	66.4%	+ 10.7 pp	77.1%	66.4%	
	English Learners	% of English Learners with a Typical or High ACCESS Student Growth Percentile	68.6%	+ 10.7 pp	79.3%	68.6%	
We Are Caring For	Attendance	% of students who are not chronically absent	81.2%	+ 12.8 pp	94.0%	81.2%	
Every Child	Discipline: All Students	% of students with no OSS suspensions	90.6%	+ 1.4 pp	92.0%	90.6%	
	Discipline: Black Students	% of Black students without suspensions (OSS)	86.5%	+ 5.5 pp	92.0%	86.5%	
	Discipline: Students with Disabilities	% of Students with Disabilities students without suspensions (OSS)	85.8%	+ 6.2 pp	92.0%	85.8%	
	Student-Staff Relationships	% of students feeling comfortable going to most or all of the adults in the school for help	33.1%	+ 22.9 pp	56.0%	33.1%	
	School Climate*	School climate star rating out of 5	3 ★	+1*	4★	3 ★	
We Are Sparking Stu	Beyond the Core: Middle School*	% of 6-8 students meeting the CCRPI Beyond the Core Component requirement	99.6%	+ 0.4 pp	100.0%	99.6%	
Our Strength is Our Team	Staff Engagement	% of engaged staff	46.3%	+ 14.5 pp	60.8%	46.3%	
	Teacher Experience	% of teachers with 3 or more years of experience	83.3%	+ 6.1 pp	89.4%	83.3%	
	Teacher Compensation	Average teacher salary	\$87,589	+ \$12,411	\$100,000	\$87,589	
Our Responsibility Is Shared	Family Engagement: Support Student Success	% of favorable responses to "Supporting Student Success" (Family Engagement Survey)	77.1%	+ 7.2 pp	84.3%	77.1%	
	Family Engagement: Parent Portal	% of Infinite Campus Parent Portal accounts	90.2%	_	90.2%	90.2%	
Our System Is	Safety Perception: Grades 6-12	% of students choosing very safe or extremely safe to location questions (MS/HS)	57.5%	+ 13.0 pp	70.5%	57.5%	
Efficient & Effective	Enrollment	School meeting K-12 Enrollment Minimums	1619	_	900	1619	

^{*} Where data from the SY2024-2025 school year has not been released, data from the prior year is used.





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Note:

- Your GO Team will decide
 if they would like to update
 the school mission, vision,
 or purpose statements.
 Use this slide and a
 combination of the next 2
 slides to display your
 school's current mission
 and vision and lead your
 team in the discussion.
- Potential Activity: Share
 the current school
 mission/vision. Ask GO
 Team members to hold up
 fingers to indicate their
 level of satisfaction with
 the current mission and
 vision (5=Love it,
 0=Strongly Dislike).
 Proceed with the
 discussion based on the
 team's feedback.





WILLIS A. SUTTON MIDDLE SCHOOL

Dr. Dominique Merriweather Principal



Mission:

Through the utilization of the International Baccalaureate program, Sutton Middle School aims to develop self-motivated, inquiring, knowledgeable, and caring young people who are prepared to thrive academically and socially in high school, college, career, and life

Sutton Middle School School Strategic Plan 2022-2025



Vision:

A diverse, high-performing school that supports our students, educators, and families, rooted in a strong community, working together to improve student outcomes and intercultural understanding and make our communities a better and more equitable place.

SMART Goals:

The percentage of proficient and distinguished scores on the EOG in Math by all subgroup students will increase by 5%. The percentage of proficient and distinguished scores on the EOG in ELA by all subgroup students will increase by 5%. Reduce the out-of-school suspension rate at Sutton Middle School to below 0.30 by the end of the academic year through the implementation of targeted behavioral interventions and support programs.

Stakeholder engagement will be supported through a minimum of one event a month that targets the needs of parents and community.

APS Strategic Priorities & Initiatives	School Strategic Priorities	School Strategies
Fostering Academic Excellence for All	*Meeting the diverse needs of all	1A. Implementation with fidelity of the tiered blocks of
Data	learners	instructional support (TBOIS).
Curriculum & Instruction Signature Program		
	*Targeting instruction, remediation, and	1B. Implementation, support, and professional learning to
	interventions for all students	assure fidelity of MATH and ELA curriculum.



Mission and Vision Alignment:

WHO WE ARE...

We are *Atlanta's* Public School System

WHY WE EXIST...

To educate and empower Atlanta's students to shape the future

Guiding Question: Does our current school mission and vision align with these statements?

Mission:

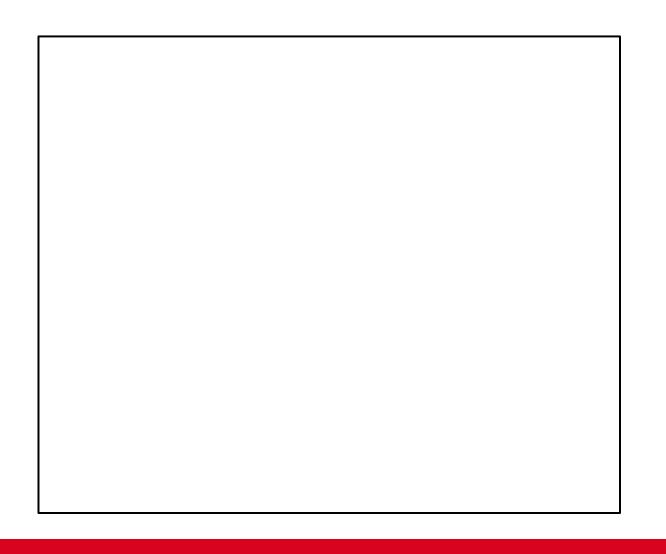
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Proposed Updates to School Mission and Vision:









- Extend your Continuous Improvement Plan Goals to 2030
- Identify if there are any additional goals for the strategic plan beyond those identified. If so, capture them (no more than 1-2 additional goals)



Continuous Improvement Goals

By May 2026 we will increase the percent of students in grades 6-8 scoring proficient and above by at least 5 percentage points from 52% in SY 2025 to 57% in SY 2026 on the EOG GMAS.

By May 2026 we will increase the percent of students in grades 6-8 scoring proficient and above by at least 5 percentage points from 46% in SY 2025 to 51% in SY 2026 on the EOG GMAS.

By May 2026, decrease the percentage of students suspended by .5% from .37% to .32%.

2030 Strategic Plan Goals

- By May 2030, we will increase the percent of students in grades 6–8 scoring proficient and above on the EOG GMAS by at least 15 percentage points—from 52% in SY 2025 to 67% in SY 2030.
- By May 2030, we will increase the percent of students in grades 6–8 scoring proficient and above on the EOG GMAS by at least 15 percentage points—from 46% in SY 2025 to 61% in SY 2030.
- By May 2030, we will decrease the percentage of students suspended by 2%—from 0.37% in SY 2025 to 0.17% in SY 2030.





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Data	learners	instructional support (TBOIS).
Curriculum & Instruction Signature Program		
	*Targeting instruction, remediation, and	1B. Implementation, support, and professional learning to
	interventions for all students	assure fidelity of MATH and ELA curriculum.



WILLIS A. SUTTON MIDDLE SCHOOL
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		1C. Implementation with
		fidelity of the International
		Baccalaureate Middle
		Years Programme to
		support all students in all content areas.
Building a Culture of Student Support	*Using Social Emotional Learning to	2A. Weekly SEL lessons via the Second Step curriculum
Whole Child & Intervention Personalized	support all students to create a sense of	for all students.
Learning	belonging in the school culture	
	*	2B. Daily Tiered Blocks of Instructional Support (TBOIS)
	*Targeting supports for students who	to provide targeted and individualized intervention for
	are struggling academically	students.
	*Providing supports to help students	2C. Use of behavior data for individual and group
	who are having social and/or emotional	counseling supports for students.
	challenges	counsering supports for students.
Equipping & Empowering Leaders &	*Equipping teachers with the resources	3A. Using a collaborative approach to the budgeting
Staff	needed to ensure quality instruction and	process that includes input from staff, parents, and
Strategic Staff Support Equitable Resource	appropriate technology utilization	stakeholders
Allocation	appropriate technology unitzation	starcholocis.
	*Staffing the school to allow for student	3B. Ensuring staffing in areas outside academics that
	needs beyond academics to be met	meets the needs of students (Counselors, SELTs,
		Administration, Operations, IB Coordinator, DLI/ESOL
	*All teachers receive IBMYP	Coordinator)
	sanctioned training within a year of hire	,
	and complete the gifted endorsement,	3C. Each year assure a set aside of funds from the budget
	DLI, ESOL, or Reading endorsement	to meet training and endorsement needs.
	within 3 years of hire	
Creating a System of School Support	*Engage parents and community	4A. Host a minimum of four parent events during the
Partnering with Families and Communities	through effective outreach	school year with bilingual Spanish translation present.
	*All families have access to school	4B. Provide access to school events in multiple modalities
	events and opportunities to support	(live, zoom, recorded)
	their students	





WILLIS A. SUTTON MIDDLE SCHOOL
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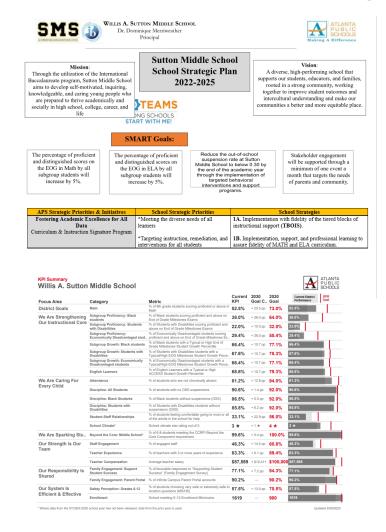
4C. Provide training and support for parents on supporting their students in	
all areas, SEL, technology, and academically, with targeted outreach to subgroups.	
and academicany, with targeted outreach to subgroups.	



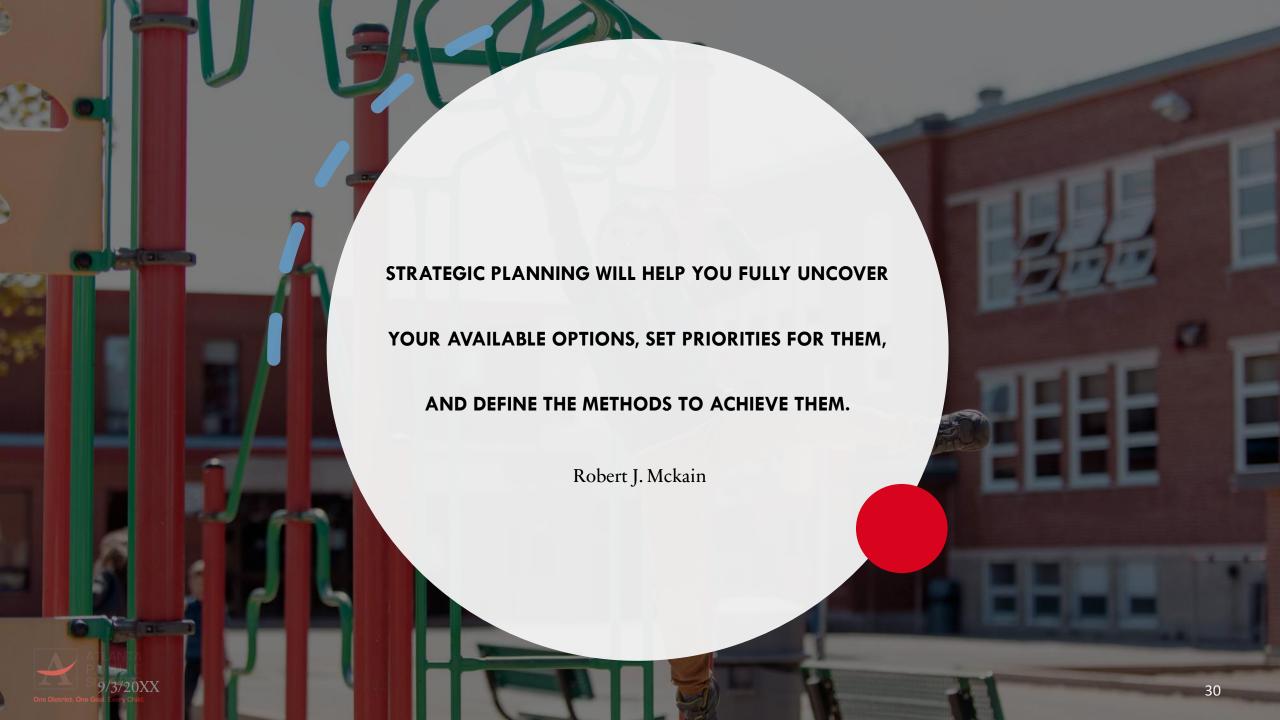
Guiding Question: After reviewing our current Strategic Plan and school KPIs, are there any additional goals we would like to include with our 2030 CIP Goals for the 2025-2030 Strategic

Plan? (No more than 1-2 additional goals)









PRINCIPAL'S REPORT



SCHOOL UPDATES







APS Forward 2040: Reshaping the Future of Education

Taskforce Meetings

May 8, 2025 - <u>Presentation</u> August 5, 2025 - <u>Presentation</u>

Upcoming Public Meetings

- October 20
- November 10

Virtual – at Noon In-person at 6PM at CLL (130 Trinity Ave) UPDATE

Comprehensive Long-Range Facilities Plan

atlantapublicschools.us/APS2040



QUESTIONS?

THANK YOU